

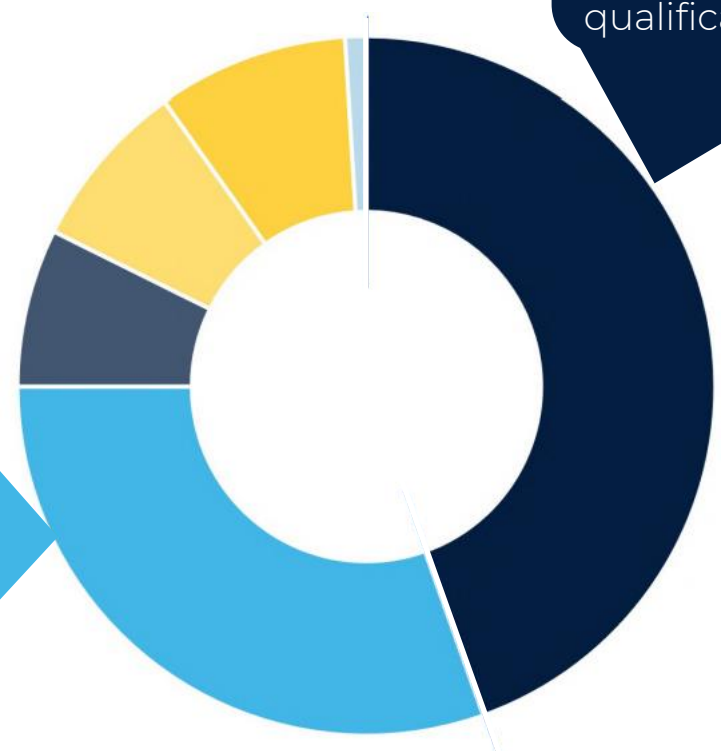
How are your Competitors Hiring Audit Professionals?

Retaining talent & sourcing from new markets are key strategies

Only **48%** is retained post qualification

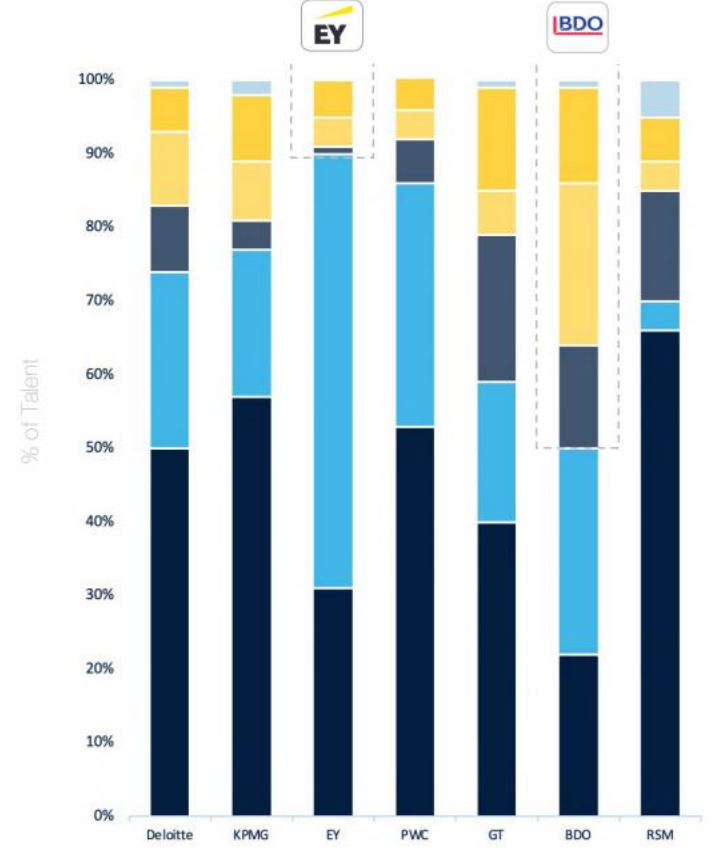
- 48% Retained post qualification & internal transfers
- 30% Sourced from overseas
- 7% Sourced from practice - Big 4
- 6% Sourced from practice - Top 20
- 8% Sourced from practice - Local
- 1% Sourced from industry - Local

30% of Audit talent is sourced overseas

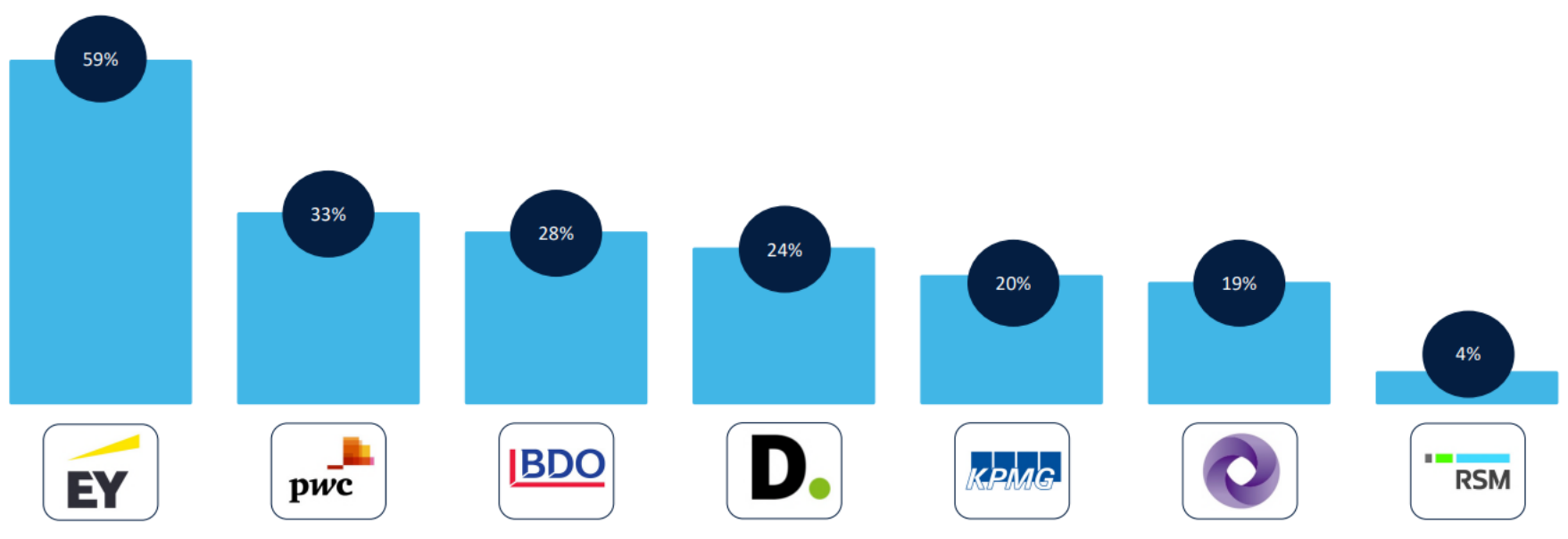


BDO is the most successful at sourcing talent domestically (51%)

In contrast, EY sources just 10% of it's qualified regional audit talent from the UK

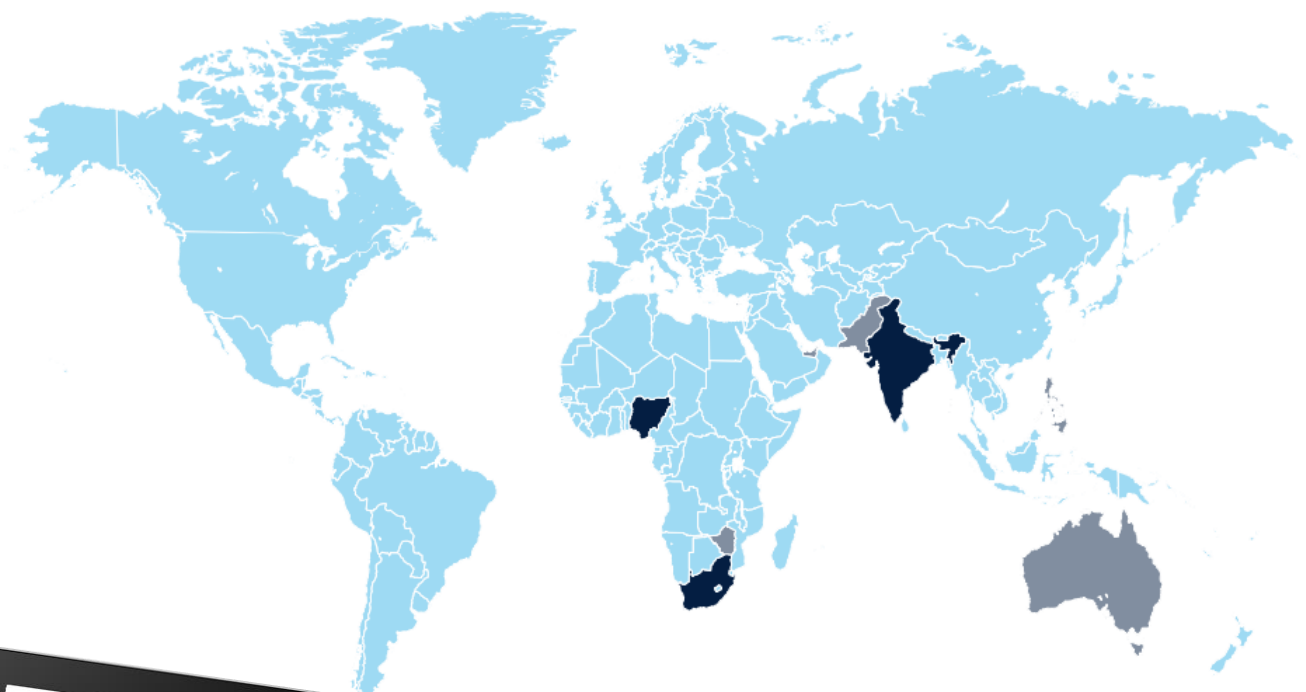


EY demonstrates the highest reliance on sourcing audit talent from overseas (59%)



South Africa is the top overseas hiring location for regional audit talent in the UK, followed by India

- 1st SOUTH AFRICA
- 2nd INDIA
- 3rd NIGERIA
- 4th UAE



- 5th PAKISTAN
- 6th ZIMBABWE
- 7th AUSTRALIA
- 8th PHILIPPINES



Want deeper competitor insights? Download the full audit talent insight report

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Acolyte's range of AI powered talent solutions are designed to help organisations scale their biggest talent challenges and hire for even their toughest to fill roles

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